[Audai Naji Al-Smadi]



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| **Personal**  **Data** | | | * Date of Birth: **1-3-1991** * Address: Jordan/ Ajloun * Marital status: Engaged * Nationality: Jordanian | |
| **Areas of Research Interest** | | | * Healthcare Management, Organizational Behavior, Healthcare Quality, Job Satisfaction, Job Performance, Islamic Work Ethics, Emergency Department, Scales Development, Data Analysis. | |
| **Education** | | | * Ph.D. in Health Management, Universiti Sultan Zainal Abidin, Malaysia. **(March 2019-2022)**. * Master's Degree in Health Administration from Yarmouk University (**Very Good) (2015**-**2017).** * Bachelor Degree in Emergency Medical Services (Paramedic), Prince Hussein bin Abdullah II for Civil Protection Academy **(Very Good) (2009-2014).** | |
| **Experience** | | | * Assistant professor, Faculty of Business, Department of Hospital Management, Philadelphia University, **(October, 2022- Present)**. * Mental Health Case Manager/ Relax Operator/ Amman at International Medical Corps, **(November, 2021- 2022)**. * Former Child Protection Case Manager/ Amman at International Medical Corps, Ajloun, **(Dec 2021 – November, 2021)**. * Former Mental Health Case Manager/Clinic Focal Point, Ajloun at International Medical Corps, **(Dec 2014 – Feb 2019)**. * Membered in Gaza Emergency Medical Response Team/ Jordan Paramedic society, **(Aug – Sep 2014)**. * First aid trainer/ Jordan Paramedic Society, Amman, Part-time, **(April 2014-October 2016)**. | |
| **Skills** | | | * Ability to work with Windows and Microsoft Office applications (Excel, Word, PowerPoint, outlook). * Ability to work with SPSS and AMOS statistical software. * Good experience with patients’ interview and data collection techniques. * Good research skills (Literature Review, Questioners development, Data collection, etc). * Ability to work with international staff. | |
| **Additional Certifications** | | | * The 6th International Conference of the Jordanian Association of Psychiatrist, **25-26, August, 2022.** * Community based mental health and psychosocial support in emergency and displacement, IOM, online course, **November 29, 2021.** * Psychological first aid, IMC, **September, 2021**, online course. * Emergency preparedness during the COVID-19 pandemic session, Health Care Accreditation Council, **June 2020**. * MEAL DPro: Monitoring, Evaluation, Accountability, and Learning, Kaya, March **2020.** * SPSS Training, **10** hours, Universti Sultan Zainal Abidin, Malaysia, January **2020.** * Research Methodology, Universti Sultan Zainal Abidin, Malaysia, March **2019.** * Global Disaster Risk Reduction and Management Pathway, Kaya, January **2019.** * SPSS Training, **10** hours, August **2018**. * Stress Management, Pioneers Academy, February **2018**. * Participated in The 2nd Global Mental Health Conference, October, **2017**. * Training Diploma in International Organization Management, Zain International Academy (Feb-August 2017). * Monitoring &Evaluation in migration and asylum organizations, Zain international Training Center, **2017.** * Introduction to Human rights, Amnesty's human rights academy,**2017.** * Quality in health care, Edraak, **2017.** * Human resources management, Edraak, **2016**. * Training of Trainers (TOT) /Jordan paramedic society, **2014.** | |
| **Teaching Courses** | | | **I have the ability to teach the below courses:**   * Risk Management * Total Quality Management * Hospital & Healthcare Management * Organization behavior * Research Methods for Business * Public safety & Environment management * Disaster Management * Recovery and rehabilitation * Healthcare quality * Healthcare Marketing * Biostatistics and demography | |
| **Research Publications** | | | * **Al Smadi,** N. K. A., Amaran, S., & Yaacob, N. M. B. (2023). Validation of Employee Job Performance (EJP) Scale in an Arab Working Environment: The Case of Healthcare Providers in Emergency Departments in Jordan. Journal of Health Management, 25(4), 894-902.‏ * **Al Smadi, A. N.,** Ariff, T. M., & Abugabah, A. (2022). Development of a new job satisfaction scale for healthcare staff in emergency departments. British Journal of Healthcare Management, 28(2), 1-8. * **Al-Samdi, A. N.,** Amaran, S., Tengku, M. A., & Alown, B. E. (2021). Development and Validation of A New Islamic Work Ethics Scale for Healthcare Providers in Emergency Departments (EDIWES). Journal of Islamic Business and Management, 11(02), 14-28. * **Al Smadi, A. N.,** Tengku, M. A., Abugabah, A., & Wan, W. P. B. (2022). Job satisfaction in emergency departments: a comparative study of public and private hospitals. British Journal of Healthcare Management, 28(6), 1-8. * **Al Smadi, A.,** Amran, S., & Abugabah, A. (2021). An Examination of the Mediating Effect of Islamic Work Ethic on the Relationship between Job Satisfaction and Job Performance. International Journal of Cross Cultural Management, Vol. 0(0) 1–19. * **Al Smadi, A.,** Amran, S., & Abugabah, A. (2021). The Influence of Socio-demographic Factors and Hospital type on Islamic Work Ethics of Healthcare Providers at Emergency Departments in Jordan, Vol. 12(01), 94-109. * Omoush, A. A. A., Shafie, Z. M., **Al-Samdi, A. N**., Tengku, M. A., & Naing, N.(2022). Evaluation of Clinical Competencies and Its Related Factors among Of Emergency Nurses in Public Hospitals in the Middle Region of Jordan: A Cross-sectional Study.‏ World Journal of Pharmaceutical and Medical Research .8(12), 4-9. * Alomoush, A. A., Shafie, Z. M., **Al-Samdi, A. N**., Tengku, M. A., & Naing, N. (2022). Evaluation the Perception of Clinical Competence and its Related Factors among of Critical Care Nurses in Public Hospital at Middle Region of Jordan: A Cross-Sectional Study. World Wide Journal of Multidisciplinary Research and Development, 34, 7-40.‏ | |
| **References** | | | * References are available on request. | |